

FLORIDA AIR NATIONAL GUARD
***** OFFICER VACANCY ANNOUNCEMENT *****

ANNOUNCEMENT NUMBER: DSG 18-06

CLOSING DATE: 19 FEB 2018

TITLE: Undergraduate Pilot Training Candidate (UPT) (AFSC: 11F1)
(OPEN to Nationwide – this is a Commissioning Opportunity)

MAXIMUM AUTHORIZED GRADE: Major (O-4)

UNIT: 159th Fighter Squadron

DUTY STATUS: This is a Drill Status Guard (DSG) position, NOT full-time employment. Applicants are expected to meet all Unit Training Assemblies and Annual Training requirements annually.

SERVICE OBLIGATION

The successful UPT candidate will incur a 10-year service commitment upon completion of UPT. After completing UPT and F-15 training, the new pilot will be required to complete two years of full-time employment (seasoning) in order to build a base of experience. After that seasoning, the new pilot becomes a traditional, part-time, Drill Status Guardsman (DSG) attending academics, participating in air defense alert, exercises, and deployments, and flying approximately 8 times a month. Drill Status Guardsmen may be directed to Active Duty in times of national need. Many DSGs are currently activated in the 125th Fighter Wing and throughout the Air National Guard.

Eligibility Requirements

Citizenship: Must be a citizen of the United States.

Age: Candidates must start UPT prior to reaching age 30 maximum, therefore applicants born before 1 May 1989 will not be considered at this time.

Physical Requirements: Must be in good physical condition and be medically qualified in accordance with applicable Air Force and Air National Guard regulations. Must meet Air Force and Air National Guard weight and fitness standards prior to attending the Officer Training School (OTS). Must meet USAF Flying Class I medical standards (eyesight: 20/70 far correctable to 20/20, 20/30 near correctable to 20/20)

Security Requirements: Must be able to meet applicable security requirements to hold appropriate security clearances (Secret/Top Secret) prior to commissioning and attendance of UPT.

AFOQT & TBAS Tests: Must take the Air Force Officer Qualifying Test (AFOQT) and Test of Basic Aviation Skills (TBAS) prior to the closing date of this UPT announcement.

Education: Must have completed a baccalaureate or higher degree from an educational institution listed in the current Accredited Institutions of Post-Secondary Education. A high GPA demonstrating superior aptitude is desirable.

Availability: Candidates must be available for a series of training classes as outlined in the UPT PIPELINE TRAINING instruction, as early as **01 May 2018**. Total length of training is approximately 2 years.

Application Procedures:

Complete **AF Form 24**, *Application for Appointment as a Reserve of the Air Force*, and **AF Form 2030**, *USAF Drug and Alcohol Abuse Certificate* (website: www.e-publishing.af.mil).

Detailed resume of military and/or civilian work and educational experience. All breaks in employment and/or educational pursuit should be fully explained. (Short biographies are NOT acceptable.) Your resume should include:

Aircraft qualifications (if any)

Current rank, date of rank, and date of entry into the service (if applicable)

Date of Birth

Social Security Number

Availability Date

Career Goals

Work and Education History (explain breaks in employment/education) Work and home phone numbers and e-mail addresses

College Transcripts:

Include copies of college transcripts from all colleges and universities attended through fall term 2017. Summary transcripts are not acceptable.

Air Force Officer Qualification Test (AFOQT) scores. Applicants who are not presently commissioned must provide test scores, or evidence they have taken the AFOQT by the closing date of this announcement. If you have not already taken these tests, see "**Contacts**" listed on page 4. For more information on these tests and on obtaining scores after testing see

<http://access.afpc.af.mil/pcsmdmz/TBASInfo.html>

At least a month and a half and possibly more lead time is required to schedule, test, and receive scores. If you have taken the TBAS, but have not received your scores, we need your social security number so that we may check for scores. If you have not received your AFOQT scores, include your Test Center Number, so we may check online.

Pilot Licenses:

Provide copies of all pilot licenses you hold and a summary of all flying training.

Current Report of Individual Person (RIP), if applicable.

Current Point Summary, if applicable.

Physical Fitness Scores, if applicable.

Application requirements:

- a. 4-year college degree (or graduation scheduled within 180 days).
 - b. Private Pilot Rating or nearing completion of your Private Pilot license.
 - c. Air Force Officer Qualification Test (AFOQT) scores. Applicants who are not presently commissioned must provide test scores, or evidence they have taken the AFOQT by the closing date of this announcement.
 - d. Test of Basic Aviation Skills (TBAS) results.
 - e. Age: 28 maximum. Applicants born before 1 May 1989 will not be considered at this time due to the training timeline prior to beginning UPT.
 - f. College Transcripts (Unofficial). Official transcripts will only be required if you are selected for the position.
 - g. Resume
 - h. Three letters of recommendation. Address Letters of Recommendation to Lt. Col. George Downs, 159th Fighter Squadron/CC.
- ***Additional Items for Current or Former Military Members:***
 - A form DD368 Conditional Release will be required prior to acceptance into the Florida Air National Guard if transferring from the Air Force, Air Force Reserve, ANG of another state, or other military component. (Applicable to current military members only). Letter in lieu of will be accepted during the application and notification phases.
 - Current Report of Individual Person (RIP), or other military service's equivalent.
 - Current Point Credit Summary
 - Current Physical Fitness Scores
 - Copies of last three Officer Performance Reports (OPRs) or Enlisted Performance Reports (EPRs) or other military service's equivalent.
 - Any DD Form 214, NGB Form 22, and Reserve discharge orders.

Complete applications must be received by close of business 19 February 2018 to be eligible for consideration. Failure to provide ALL required documentation will result in elimination from further consideration.

Complete applications *MUST* be combined into one (1) single .pdf file format for submission to the AMRDEC website. Other file formats such as .jpeg, .png, .tiff, will not be accepted. Please compile your application package documentation in the order listed above and create a single .pdf file to upload to AMRDEC. Multiple files uploaded to AMRDEC may result in human error or oversight.

Applications will ONLY be accepted via the file sharing website:

<https://safe.amrdec.army.mil/safe/About.aspx>

Instructions for using AMRDEC: <https://safe.amrdec.army.mil/safe/guide.aspx>

In the AMRDEC website, address application documents to this email: julie.b.bullis.nfg@mail.mil

Timeline:

1. Applications are due via the AMRDEC website: 19 February 2018.
2. Interview or rejection notifications emailed out approximately 11 March 2018.
3. Phone interview screening: 13-22 March 2018.
4. In-person interview: 13-14 April 2018.
5. Inform interviewees of results: NLT 20 April 2018.

Selection Process:

Applications are accepted until 1600 on 19 February 2018. A board of unit pilots will then perform an initial assessment of the applications and invite some number (usually about ten) applicants to interview.

Transportation and lodging expenses for the interview will be at the applicants' expense. A board of 125th Fighter Wing F-15 pilots will conduct the interview. The interviewers will evaluate the applicants on:

- Historical performance in education and work to date through review of GPA, academic pursuits, work history, awards, and letters of recommendation.
- Flight aptitude through review of AFOQT and TBAS scores, aviation experience, and aviation related work history. Previous flight experience is not required, but is a positive input.
- Officership and leadership potential and commitment through a subjective evaluation of the "whole person" and through questions during the interview period.

The selection board will choose a primary UPT candidate and alternates. The board will forward their packages to State Headquarters - Florida Air National Guard for approval by the Officer Action Board and the Adjutant General of Florida. After this approval, we will notify all finalists of the results of the selection process.

CANDIDATE PROCESSING:

The selected candidate will then complete a Flying Class I physical and begin paperwork to obtain the required security clearances. Both of these, the security clearance in particular, can require a significant amount of time to complete.

UPT PIPELINE TRAINING:

- **Total Force Officer Training (TFOT) - 8 weeks (if necessary)**

TFOT is the Air National Guard's officer commissioning course in Maxwell AFB, Montgomery, AL. The course provides basic instruction in management, leadership skills, and military customs and courtesies. Graduates of TFOT are commissioned as Second Lieutenants in the Air National Guard.

- **Initial Flight Screening (IFS) - 6 weeks**

IFS is now a prerequisite for UPT, even for those candidates that possess a private pilot's license. It consists of 25 hours of flight training in a non-military light aircraft to build basic flying skills before entry into UPT. The location is Pueblo, Colorado.

- **Joint Specialized Undergraduate Pilot Training (JSUPT) - 12 months**

The full name for UPT reflects changes in the last 8 years that have combined primary flight training with the Navy Uoint and instituted a "track" system (specialized) for the second phase of training where students train in aircraft related to their future operational aircraft. The total program includes about 208 flying hours, 60 simulator hours, 254 academic hours, and 185 officer development hours. It's an intense year of flying training including instruction in aerobatics, formation, instrument, and low-level flying. Fighter track students fly the T-38 Talon during the specialized second phase. Graduates earn Air Force wings and proceed to advanced training.

- **Centrifuge - 1 day**

Instructs techniques for increasing g-tolerance through classroom and centrifuge training on high-g physiology and proper g-loading mitigation techniques.

- **Introduction to Fighter Fundamentals (IFF) - 6 weeks**

Introduces pilots to fundamental fighter techniques. Provides a transition between UPT and follow-on fighter training.

- **F-15 Basic Operational Course - 6 months**

Initial qualification and mission training in the F-15 at Kingsley Air National Guard Base, OR. Qualifies students to fly and employ the F-15 in the air-to-air combat arena.

- **Basic Survival Training - 3 weeks**

Presents training in principles, procedures, equipment, and techniques for survival in a range of climatic conditions and unfriendly environments. Course is at Fairchild AFB, WA.

- **Water Survival Training - 4 days**

Trains aircrews to survive in a water environment and assist in their recovery. Course is at Naval Air Station, Pensacola, FL.

Applicants are encouraged to visit the squadron with prior coordination. The 159th Fighter Squadron will be holding an open house for any potential UPT applicants 10 March 2018 (1030-1330 local time).

Visit the website: <http://www.125fw.ang.af.mil> for base information.

Contact Maj Jeff Grossman at: jeffrey.h.grossman.mil@mail.mil to RSVP to the Open House.

If you are selected, you will be expected to serve as a full-time reservist during pilot training (approx. 16 months) and for at least 8-12 months with the squadron for seasoning training. The specific number of seasoning days depends on available funding for that fiscal year. The purpose of seasoning training is to build a base of F-15C flying experience.

Please e-mail questions/concerns.

Contact: Maj Jeff Grossman
Fighter Pilot/Training Officer 159 FS
email: jeffrey.h.grossman.mil@mail.mil

The Florida Air National Guard is an equal opportunity employer. Applicants will be selected for appointment through a quality oriented method of assessment which includes, but is not limited to, factors such as education, physical standards, experience, potential, motivation and moral qualifications.